



K L University
(Koneru Lakshmaiah Education Foundation)
Estd. u/s 3 of UGC Act 1956

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Approved by A.I.C.T.E ± Accredited by N.B.A.± ISO 9001-2000 Certified

Academic Staff College

Report on induction programme for new joiners 18.07.2017 to 19.07.2017

A comprehensive induction program provides sustained professional learning for new and beginning faculty members in the transition to the teaching profession or a new institution that leads to becoming an effective **teacher**.

New joiners need to understand the culture and ethos of the Institution, the professional obligations and be supported to develop the teaching practice and integrate into the university professional learning communities and research activities. Assisting faculty members at the beginning of the careers helps build teaching and research excellence and improves student outcomes, improves faculty wellbeing and resilience and retains faculties in the profession.

The **induction programme for both KLU H and KLU V**, was organised for 50 faculty new joiners from 18.07.2017 to 19.07.2017 at Rose Hall to introduce the members to various undertakings of the university. The various competencies of the induction programme.

The induction started with opening remarks from Dr.LSS Reddy, Honourable Vice Chancellor who suggested methods for effective teaching and career development. Later Dr.Sarath, Dean, Planning and Development have given overview of planning and development of KLU. And then Dr. Habibulla Khan, Dean, Student affairs outlined different activities that are carried out under student affairs. In the afternoon session the Faculty from KLU H were introduced to various academic practices and processes that are followed in FED, KLU.



Dr.LSS.Reddy, Honourable vice chancellor addressing new joiners



Participants actively paying attention to Dr.LSS Reddy, Honourable Vice Chancellor



Dr.Sarath Kumar, Dean, P & D outlining the overview of planning and development cell



Dr.Habibulla Khan, Dean, Student affairs explaining the services rendered through student affair cell

The second day of induction started with Dr.Venkatram, Dean, Academics along with his team explaining the KLU academics and later Dr.KL Narayan, Dean, R&D extensively explained the undertaking of R &D cell, KLU. He also clearly depicted the statistical data of R&D cell, KLU. Dr.Subba Rao, Principal, COE, KLU motivated the faculty to take the responsibility with support and challenge. Later Dr.Jagadeesh, Dean, Faculty affairs encouraged the faculty to make best of KLU and to grow in career and extend the same to for the institution growth. Dr.NBV Prasad, Dean, Placement and progression explained how KLU has grown step by step in reaching to 100% placements today. Dr.Srikanth, Dean, Skill Development explained how KLU collaborating with Government agencies for the skill enhancement of the students.

In the afternoon session the faculty members of KLUH were taken to have interaction with their mother departments and as well they toured to various important places of KLU.

The outcomes of induction programme

1. The socialization of the new faculty to the university culture and ethos.
2. Further development of knowledge and skills which are necessary for good teaching
3. Aware of the opportunities in KLU R&D and Quality
4. Understood the need for improvement and how to develop professional skills



Dr.KL Narayana, Dean R&D giving overview of KLU R &D



Dr.Subba Rao, Principal, COE addressing the new joiners during induction program



Dr.A.Jagadeesh, Dean, Faculty Affairs addressing the new joiners during induction program



Dr.NBV Prasad, Dean, Placement and Progression addressing the new joiners during induction



Dr.Srikanth, Dean, Skill development addressing the new joiners during induction program



Presentation of participant certificate



Presentation of participant certificate



KLU H Faculty Group photo - Induction program



Group photo of the Induction program participants --18.07.2017 to 19.07.2017